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OFFICE OF THE

BOARD OF COMMISSIONERS OF COOK COUNTY

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TONI PRECKWINKLE
PRESIDENT

MATTHEW B. DELEON
SECRETARY TO THE BOARD

OCTOBER 10, 2012

NOTICE AND AGENDA

There will be a meeting of the **Finance Subcommittee on Labor** of the Board of Commissioners of Cook County on **Tuesday, October 16, 2012** at the hour of **9:30 A.M.** in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois to consider the following:

319896 COST OF LIVING ADJUSTMENT FOR JUVENILE TEMPORARY DETENTION CENTER (JTDC). Transmitting a Communication, dated July 1, 2012 from Earl L. Dunlap, Transitional Administrator, Juvenile Temporary Detention Center:

please be advised that pursuant to Clause 6(c) of the Agreed Order Appointing a Transitional Administrator, 99 C 3945 Doe v. Cook County; Earl Dunlap was appointed as Transitional Administrator and the Office of the Transitional Administrator was created.

Additionally, Pursuant to clause 5(b) of the court order, the Transitional Administrator, has the responsibility to oversee, supervise, and direct all management, administrative, financial, and contractual, personnel, security, housing, custodial, purchasing, maintenance, technology, health services, mental health services, food and laundry service, recreational, educational, and programmatic functions relating to the operation of the Juvenile Temporary Detention Center (JTDC).

The Office of the Transitional Administrator, in an effort to maintain equity between all of the other bargaining units represented at the JTDC, as well as non-bargaining unit members, and all other Cook County employees, who received the non-union cost of living adjustment for FY 2012, is pursuing a 6% increase for JTDC employees under the Teamsters Local 700 bargaining unit.

Effective Date: October 1, 2012.

***Referred to the Finance Subcommittee on Labor on 09-10-12.**
****Deferred at the Finance Subcommittee on Labor Meeting on 10-02-12.**

Printed on Recycled Paper

320216 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing the Health and Hospital System Administrative Assistants III's and IV's; and

WHEREAS, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

320217 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing the Health and Hospital System Administrative Assistants V's; and

WHEREAS, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

320218 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Assistant Medical Examiners; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU); and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

320219 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Chicago Typographical Union Local 16, representing employees in Graphic Communications; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Chicago Typographical Union Local 16; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Chicago Typographical Union Local 16 (Graphic Communications) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

320220 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and Chicago Typographical Union Local 16, representing employees in the Sheriff's Print Shop; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and Chicago Typographical Union Local 16; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Chicago Typographical Union Local 16 (Sheriff's Print Shop) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

320221 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith an Interest Arbitration Award your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police, representing employees Court Service Sergeants; and

WHEREAS, general wage increases and salary adjustments are reflected in the Salary Schedule included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police; and

BE IT FURTHER RESOLVED, that the Salary Schedule is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as indicated.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

320222 ANNUAL APPROPRIATION BILL FOR APPROPRIATION ADJUSTMENTS FOR CORPORATE, PUBLIC SAFETY AND HEALTH FUNDS (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

ANNUAL APPROPRIATION BILL FOR APPROPRIATION ADJUSTMENTS FOR CORPORATE, PUBLIC SAFETY AND HEALTH FUNDS

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

ACCOUNT490-115 (CORPORATE FUND)

Job Code	Job Classification	Hourly Wage Rate	Effective Date
2327	Chief Electrical Inspector	$47.60	6/4/12
4013	Chief Telecommunications Electrician	$47.60	6/4/12
2330	Electrical Inspector	$44.80	6/4/12
2323	Electrical Plan Examiner	$44.80	6/4/12
2331	Machinist	$43.55	7/1/12
2379	Telecommunications Electrician	$44.80	6/4/12
2378	Telecommunications Electrician Foreman	$44.80	6/4/12

ACCOUNT 490-115 (PUBLIC SAFETY FUND)

Job Code	Job Classification	Hourly Wage Rate	Effective Date
2328	Electrical Equipment Technician	$42.00	6/4/12
2346	Electrical Equipment Technician Foreman	$44.80	6/4/12
2329	Electrical Mechanic	$42.00	6/4/12
2324	Electrician	$42.00	6/4/12
2326	Electrician Foreman	$44.80	6/4/12
2331	Machinist	$43.55	7/1/12
2339	Machinist Foreman	$46.05	7/1/12
2354	Painter	$40.00	6/1/12

ACCOUNT 490-115 (PUBLIC SAFETY FUND) Continued

Job Code	Job Classification	Hourly Wage Rate	Effective Date
2356	Painter Foreman	$45.00	6/1/12
2342	Pipe coverer	$45.55	6/1/12
2368	Pipe coverer Foreman	$48.05	6/1/12
2388	Pipe coverer Material Handler	$34.16	6/1/12
2389	Pipe coverer Pre-Apprentice	$34.16	6/1/12
2361	Plasterer	$44.25	7/1/12

ACCOUNT 899-115 (HEALTH FUND)

Job Code	Job Classification	Hourly Wage Rate	Effective Date
2390	Biomedical Electrical Technician	$42.00	6/4/12

2391	Biomedical Electrical Technician Foreman	$44.80	6/4/12
2328	Electrical Equipment Technician	$42.00	6/4/12
2324	Electrician	$42.00	6/4/12
2326	Electrician Foreman	$44.80	6/4/12
2331	Machinist	$43.55	7/1/12
2339	Machinist Foreman	$46.05	7/1/12
2354	Painter	$40.00	6/1/12
2342	Pipe coverer	$45.55	6/1/12
2368	Pipe coverer Foreman	$48.05	6/1/12
2361	Plasterer	$44.25	7/1/12
2379	Telecommunications Electrician	$44.80	6/4/12
2378	Telecommunications Electrician Foreman	$44.80	6/4/12

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

***Referred to the Finance Subcommittee on Labor on 10-02-12.**

Matthew B. DeLeon, Secretary

Chairman: Murphy
Vice-Chairman: Garcia
Members: Butler, Fritchey, Gainer, Reyes, Sims