

**SECOND NEW ITEMS AGENDA**

**Meeting of the Cook County Board of Commissioners  
County Board Room, County Building  
Tuesday, December 4, 2012, 10:00 A.M.  
Issued: Tuesday, December 4, 2012  
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**PRESIDENT**

**PROPOSED RESOLUTION**

**NEW ITEM #2**

Submitting a Proposed Resolution Sponsored by

THE HONORABLE TONI PRECKWINKLE, PRESIDENT, WILLIAM M. BEAVERS, JERRY BUTLER, EARLEAN COLLINS, JOHN P. DALEY, JOHN A. FRITCHEY, BRIDGET GAINER, JESUS G. GARCIA, ELIZABETH "LIZ" DOODY GORMAN, GREGG GOSLIN, JOAN PATRICIA MURPHY, EDWIN REYES, TIMOTHY O. SCHNEIDER, PETER N. SILVESTRI, DEBORAH SIMS, ROBERT B. STEELE, LARRY SUFFREDIN AND JEFFREY R. TOBOLSKI, COOK COUNTY COMMISSIONERS

**DEDICATION OF THE SPECIALTY CARE ATRIUM ENTRANCE AT JOHN H. STROGER, JR. HOSPITAL IN THE NAME OF THE HONORABLE RICHARD J. PHELAN**

**WHEREAS**, in 1990, the residents of Cook County elected a political newcomer, Richard J. Phelan, to the office of President of the Cook County Board of Commissioners; and

**WHEREAS**, President Phelan accomplished a remarkable number of things during his four year term from 1990 to 1994, especially in the area of the County's healthcare system; and

**WHEREAS**, under President Phelan's stewardship, the modernization and professionalization of the County's financial management was successfully undertaken; President Phelan created both the Office of the Chief Financial Officer and the Office of Capital Planning; under President Phelan, Cook County received its first independent audit by an outside accounting firm in more than a decade and received its first Certificate of Achievement Award for Excellence in Financial Reporting from the Government Financial Officers Association; President Phelan inaugurated the County's first ¾ cent sales tax, thereby reducing the County's reliance on property taxes and diversifying the County's tax base; and

**WHEREAS**, under President Phelan's watch, strides were made in the area of ethical government; the first Ethics and Human Resources Ordinances were signed; and Cook County signed on to the Shakman Decree, which for the first time explicitly prohibited political hiring and firing; and

**WHEREAS**, under President Phelan's leadership, a Human Rights Ordinance extended employment and other protections to members of the LGBT community, and Cook County's Minority- and Women-Owned Business Enterprise Ordinance was strengthened; and

**WHEREAS**, in the area of public safety, President Phelan successfully championed the creation of the first County-wide assault weapons ban and undertook expansion of the capacity of the Cook County Jail; and

**PRESIDENT continued**

**NEW ITEM #2 cont'd**

**WHEREAS**, certainly, President Phelan's most significant achievements were in the area of healthcare and moving the County closer to the goal of achieving equality in healthcare for all County residents; when President Phelan took office, the elements of the Cook County healthcare system were uncoordinated, the nearly 80-year-old Cook County Hospital had just been disaccredited, and the replacement of the hospital was opposed by the business community, hospital organizations, the newspaper editorial boards and a sizable number of County Board Commissioners; under President Phelan's leadership, a new "Bureau of Health Services" was established to coordinate the County's acute care, ambulatory care and long term care services under the command of its first Bureau Chief, Ruth M. Rothstein, accreditation was restored, the planning, sizing and budgeting for a replacement hospital were established, the business, hospital and newspaper opponents of the replacement hospital were won over, and the Cook County Board authorized the commitment of funding, all of which culminated in the State's award (on President Phelan's last day in office) of a "certificate of need" authorizing construction of the state of the art John H. Stroger, Jr. Hospital of Cook County; and

**WHEREAS**, also in the area of healthcare, President Phelan oversaw the establishment of the CORE Foundation partnership with Rush-Presbyterian-St. Luke's Medical Center, which led to the building of the Ruth M. Rothstein CORE Center, opened the renovated Provident Hospital as a Cook County facility, authorized the expansion of women's reproductive health services at Cook County Hospital, and established the first Inter-Governmental Transfer Agreement with the State of Illinois, which has resulted in more than a billion dollars in extra Medicaid revenues for the County since its execution; and

**WHEREAS**, the Specialty Care Atrium Entrance of the John H. Stroger, Jr. Hospital of Cook County is being re-conceptualized and upgraded to create a more healing environment and entryway utilizing the elements of water, vegetation, light, art and sound; and

**WHEREAS**, it is altogether fitting and appropriate that the many contributions of President Phelan to the improvement of Cook County, but especially the healthcare system of Cook County, be recognized in the building he worked so hard to see become a reality during his term as Cook County Board President.

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners hereby congratulates The Honorable Richard J. Phelan upon the dedication of the John H. Stroger, Jr. Hospital Specialty Care Atrium Entrance in his name, thanks him for his years of outstanding leadership and service on behalf of the residents of Cook County, and wishes him continued success and happiness in all his endeavors.

**BE IT FURTHER RESOLVED**, that a suitable copy of this Resolution be tendered to The Honorable Richard J. Phelan.

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**BUREAU OF FINANCE**  
**OFFICE OF THE COUNTY COMPTROLLER**

**NEW ITEM #3**

Transmitting a Communication, dated December 4, 2012 from

RESHMA SONI, Comptroller

JULIANA STRATTON, Director, Justice Advisory Council

Re: 2002 Grant Agreement between the Administrative Office of the Illinois Courts and Cook County Judicial Advisory Council – Approval of payment in the amount of \$599,532.99 to the State.

On May 21, 2002 the Cook County Board of Commissioners authorized the Judicial Advisory Council (“JAC”) to accept a grant award in the amount of \$1,500,000.00 from the Administrative Office of the Illinois Courts (“AOIC”) for operational improvements for the Juvenile Temporary Detention Center (“JTDC”). The 2002 Grant Agreement (“Grant Agreement”) approved by the Cook County Board of Commissioners and executed by Cook County started on June 14, 2002 and ended on June 13, 2004. A grant extension was requested by Cook County in May of 2004; however, said request was formally denied on June 1, 2004.

Per the Grant Agreement, JTDC submitted a Final Status Report in August of 2004 to the AOIC Court Services Division; the Final Status Report noted that \$219,458.00 remained in unexpended grant funds. As of this date, neither JTDC nor Cook County has refunded the unexpended grant funds owed to the State of Illinois.

Following the Final Status Report, the Supreme Court Internal Audit Division conducted an audit of the grant between JTDC and AOIC to determine if JTDC expended State grant funds in compliance with the Grant Agreement. The scope of the audit was limited to reviewing expenditures made under the grant award for the grant period beginning June 14, 2002 through June 13, 2004. Per the results of the audit, it was determined that \$301,502.54 remained unexpended and \$298,030.45 was disallowed. (AOIC Audit determined that \$180,075.00 in expenditures were made outside the grant award period, 98,755.45 in expenditures were made without supporting documentation, and \$19,200 in expenditures were charged to other accounts/grants; said charges represent a total of \$298,030.45 in disallowed costs.) The total amount to be refunded to the State from the Grant Agreement was determined to be \$599,532.99.

JTDC attempted to address and refute the AOIC Audit findings on June 29 and August 7, 2006; however, on February 1, 2007 the AOIC auditors confirmed to JTDC that the grant award was not expended in compliance with the Grant Agreement and in accordance with the Illinois Grant Funds Recovery Act, \$599,532.99 was to be returned to the AOIC, Administrative Services Division by March 5, 2007; additional attempts to recover said funds had gone unanswered by Cook County.

**BUREAU OF FINANCE**  
**OFFICE OF THE COUNTY COMPTROLLER *ontinued***

**NEW ITEM #3 cont'd**

In November of 2011, representatives of the AOIC met with County representatives to address the outstanding funds owed to the State under the Illinois Grant Recovery Act. For the time period of December, 2011 through February, 2012, representatives from the Justice Advisory Council (formerly known as the Judicial Advisory Council), Budget, Comptroller's Office and the President's Office engaged in research, reviewed documents and met with AOIC representatives and auditors in an attempt to present documentation to dispute some of the AOIC audit findings from 2006.

In February of 2012, Cook County provided documentation in an attempt to support the County's 2006 position that \$294,305.00 of the \$599,532.99 in grant funds expended by the Juvenile Temporary Detention Center represented allowable costs under the Grant Agreement. Despite the materials provided by Cook County, in April of 2012, AOIC confirmed its prior conclusion that the total amount of grant funds not expended in compliance with the Grant Agreement remained at \$599,532.99.

During a second conference in August of 2012, Cook County sought reconsideration of the AOIC's position and offered supporting facts to justify the expenditure of certain items from the 2002 Grant Agreement. Following an additional conference in August of 2012, Cook County narrowed its request for review before the AOIC and requested additional review of approximately \$121,000.00 in expenditures that were charged to the Grant Agreement.

On November 5, 2012 the AOIC notified Cook County that it has reviewed Cook County's position and supporting documentation but confirmed its position that \$599,532.99 remains due to the State.

Upon review of the AOIC's decision and supporting documentation, authorization is hereby requested for the Comptroller to remit the unexpended grant funds to the State in the amount of \$301,502.54 from account 7700201.440400.300 and the \$298,030.45 in disallowed costs from the 4991619.580030 account.

## **BUREAU OF HUMAN RESOURCES**

### **PROPOSED RESOLUTIONS**

#### **NEW ITEM #4**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith Collective Bargaining Agreements for your consideration and approval.

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

### **PROPOSED RESOLUTION**

#### **APPROVING COLLECTIVE BARGAINING AGREEMENTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, AFL-CIO (AFSCME) representing County Police Officers (Local 2264); County Police Sergeants (3958); Correctional Sergeants (Local 3692) and Correctional Lieutenants (Local 2226); and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreements between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #5**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith Collective Bargaining Agreements for your consideration and approval.

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL- CIO (AFSCME) representing Support Staff in the Office of the Public Defender (Local 3696), Assistant Public Defenders (Local 3315); and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreements between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #6**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith a Collective Bargaining Agreement for your consideration and approval.

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL- CIO (AFSCME) representing employees in the Office of the Public Defender, Medical Examiner and the Office of Adoption and Child Custody Advocacy (Local 1767); and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #7**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith a Salary Schedule for your consideration and approval.

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING SALARY SCHEDULE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA); and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Illinois Licensed Practical Nurses Association (ILPNA); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA) provided by the Bureau of Human Resources; and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #8**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith a Collective Bargaining Agreement for your consideration and approval.

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Cook County Pharmacy Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

**WHEREAS**, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #9**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith a Collective Bargaining Agreement for your consideration and approval.

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP 270) representing Stroger Hospital Sergeants; and

**WHEREAS**, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP 270); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook the Metropolitan Alliance of Police (MAP 270) provided by the Bureau of Human Resources.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #10**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**WHEREAS**, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

**WHEREAS**, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

**WHEREAS**, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

**NOW, THEREFORE, BE IT RESOLVED**, that the prevailing wages and salaries of the following positions be fixed as follows:

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2392	Laborer	\$36.20	6/1/12
2393	Laborer I	\$36.20	6/1/12
2394	Laborer II	\$36.60	6/1/12
2395	Laborer Foreman	\$37.30	6/1/12
2396	Laborer Foreman (Highway)	\$37.30	6/1/12
2363	Plasterer Helper	\$36.20	6/1/12
1404	Building & Zoning Inspector I	\$41.52	6/1/12
1415	Building & Zoning Inspector II	\$44.52	6/1/12
1412	Fire Prevention Inspector	\$44.52	6/1/12
1420	Zoning Plan Examiner I	\$44.52	6/1/12
1402	Building & Construction Plan Examiner	\$44.52	6/1/12
2317	Carpenter	\$41.52	6/1/12
2318	Carpenter Foreman	\$44.52	6/1/12
2321	Lather	\$41.52	6/1/12

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

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**BUREAU OF HUMAN RESOURCES continued**

**NEW ITEM #11**

Transmitting a Communication dated, December 4, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Submitting a Proposed Resolution sponsored by:

TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**WHEREAS**, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

**WHEREAS**, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

**WHEREAS**, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

**NOW, THEREFORE, BE IT RESOLVED**, that the prevailing wages and salaries of the following positions be fixed as follows:

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2320	Glazier	39.50	6/1/12

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

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